

Periodically Nuvera may offer giveaways, promotional products, or sweepstakes. For the purpose of this document, all these terms will be referred to as a "Sweepstakes."

**Eligibility:** This Sweepstakes is open only to those who sign up at the online Sweepstakes page and who are 18 years of age or older as of the date of entry. The Sweepstakes is open to both current and prospective business customers residing in Nuvera service areas. Employees of Nuvera, their respective affiliates, subsidiaries, advertising and promotion agencies, suppliers, and their immediate family members and/or those living in the same household of each are not eligible to participate in the Sweepstakes. The Sweepstakes is subject to all applicable federal, state and local laws and regulations. Void where prohibited.

**Agreement to Rules:** By participating, you agree to be fully unconditionally bound by these Rules, and you represent and warrant that you meet the eligibility requirements set forth herein. In addition, you agree to accept the decisions of Nuvera, as final and binding as they relate to the content. The Sweepstakes is subject to all applicable federal, state and local laws.

**Sweepstakes Period:** Entries will be accepted online dependent on the current giveaway's running period for as long as the Sweepstakes is open.

**How to Enter:** Entrants must fill out the registration form at [nuvera.net/business-cybersecurity-awareness/](http://nuvera.net/business-cybersecurity-awareness/). The entry must fulfill all Sweepstakes requirements, as specified, to be eligible to win a prize. Entries that are not complete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Nuvera. You may only enter once per person. Multiple entries from different employees at the same business are permitted. If you use fraudulent methods or otherwise attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of Nuvera.

**Prizes:** Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Nuvera. No cash or other prize substitution permitted except at Nuvera's discretion. The prize is non-transferable. All prize related expenses, including without limitation any and all federal, state, and/or local taxes shall be the sole responsibility of the winner. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by winners is permitted. Acceptance of a prize constitutes permission for Nuvera to use the winner's name, photo, testimonial, and entry for purposes of advertising and trade without further compensation, unless prohibited by law.

**Odds:** The odds of winning depend on the number of eligible entries received.

**Winner Selection and Notification:** Winners of the Sweepstakes will be selected in a random drawing under the supervision of the Nuvera Marketing team. Winners will be notified within five (5) days following the winner selection. Nuvera shall have no liability for a winner's failure to receive notices or for the winner's provision of incorrect or otherwise non-functioning contact information. If the selected winner cannot be contacted, is ineligible, fails to claim the prize within 7 days from the time award notification was sent, or fails to timely return a completed testimonial and winner's photo releases as required, prize may be forfeited and an alternate winner selected. The receipt by winner of the prize offered in this Sweepstakes is conditioned upon compliance with any and all federal and state laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY ANY WINNER (AT NUVERA'S SOLE DISCRETION) WILL RESULT IN SUCH WINNER'S DISQUALIFICATION AS WINNER OF THE SWEEPSTAKES AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

**Rights Granted by You:** By entering this content you understand that Nuvera, anyone acting on behalf of Nuvera, or its respective licensees, successors, and assigns, will have the right, where permitted by law, without any further notice, review or consent, to print, publish, broadcast, distribute, and use, worldwide in any media now known or hereafter in perpetuity and throughout the World, your entry, including, without limitation, the entry and winner's name, portrait, picture, voice, likeness, image or statements about the Sweepstakes, and biographical information as news, publicity or information and for trade, advertising, public relations and promotional purposes without any further compensation.

**Terms:** Nuvera reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Sweepstakes should (in its sole discretion) a virus, bug, non-authorized human intervention, fraud, or other causes beyond its control corrupt or affect the administration, security, fairness, or proper conduct of the Sweepstakes. In such case, Nuvera may select the recipients from all eligible entries received prior to and/or after (if appropriate) the action taken by Nuvera. Nuvera reserves the right at its sole discretion to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Sweepstakes or website or violates these Terms & Conditions.

Nuvera has the right, in its sole discretion, to maintain the integrity of the Sweepstakes, to void votes for any reason, including, but not limited to, multiple entries from the same user from different IP addresses, multiple entries from the same computer in excess of that allowed by Sweepstakes rules, or the use of bots, macros, scripts, or other technical means for entering.

Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil laws, and should such an attempt be made, Nuvera reserves the right to seek damages from any such person to the fullest extent permitted by law.

By entering the Sweepstakes you agree to receive emails periodically from Nuvera. You can opt out of receiving this communication at any time by clicking the unsubscribe link in the newsletter.

**Limitation of Liability:** By entering you agree to release and hold harmless Nuvera and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from (i) such entrant's participation in the Sweepstakes and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof, (ii) technical failures of any kind, including but not limited to the malfunctioning of any computer, cable, network, hardware, or software; (iii) the unavailability or inaccessibility of any transmissions or telephone or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Sweepstakes; (v) electronic or human error which may occur in the administration of the Sweepstakes or the processing of entries.

**Disputes:** THIS SWEEPSTAKE IS GOVERNED BY THE LAWS OF THE UNITED STATES OF AMERICA, WITHOUT RESPECT TO CONFLICT OF LAW DOCTRINES. As a condition of participating in this Sweepstakes, the participant agrees that any and all disputes which cannot be resolved between the parties and causes of action arising out of or connected with this Sweepstakes, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Minnesota having jurisdiction. Further, in any such dispute, under no circumstances will participant be permitted to obtain awards for, and hereby waives all rights to claim punitive, incidental, or consequential damages, including reasonable attorneys' fees, other than participant's actual out-of-pocket expenses (i.e., costs

associated with entering this Sweepstakes), and participant further waives all rights to have damages multiplied or increased.

**Winners List:** To obtain a copy of the winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to:

Nuvera, PO BOX 697, New Ulm, MN 56073

Please specify which giveaway you would like to receive information about.

**Sponsor:** The Sponsor of the Sweepstakes is Nuvera Communications, Inc.